AMENDED IN SENATE JUNE 2, 1999 AMENDED IN SENATE APRIL 12, 1999

SENATE BILL

No. 514

Introduced by Senator Chesbro

February 18, 1999

An act to add Section 22825.9 to the Government Code, An act to repeal and add Section 22825.01 to the Government Code, relating to health care coverage,—and making an appropriation therefor, and declaring the urgency thereof, to take effect immediately.

LEGISLATIVE COUNSEL'S DIGEST

SB 514, as amended, Chesbro. Health care coverage: rural areas: PERS.

The existing Public Employees' Medical and Hospital Care Act provides, for each state employee or annuitant living where there is not available a competitive health maintenance organization and a fee-for-service health plan is the only option, state employer contributions on the basis of the PERS Care premiums.

This bill would authorize the Board of Administration of the Public Employees' Retirement System to establish a health eare premium subsidy for active and retired state employees who reside in areas of the state that are not serviced by any contracting health maintenance organizations. It would create the Rural Health Subsidy Fund for the purpose of receiving funds to pay for the premium subsidy, and would

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appropriate an unspecified amount from the General Fund to the Rural Health Subsidy Fund to be used for that purpose.

This bill would delete that provision and establish the Rural Health Care Equity Trust Fund to provide subsidies and for certain health specified, reimbursements, as premiums and health care costs incurred by state employees and annuitants in rural areas, as defined; and would appropriate an unspecified amount from the General Fund to the Rural Health Care Equity Trust Fund to be used for those purposes. The bill would declare that it is to take effect immediately as an urgency statute and would make a related statement of legislative intent.

Vote: $^{2}/_{3}$. Appropriation: yes. Fiscal committee: State-mandated local program: no.

The people of the State of California do enact as follows:

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SECTION 1. Section 22825.9 is added to the
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  Government Code, to read:
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- 22825.9. (a) Notwithstanding any other provision of law, the board may establish a health care premium subsidy for active and retired state employees who reside 6 in areas of the state that are not serviced by any contracting health maintenance organizations.
- (b) The Rural Health Subsidy Fund is hereby established in the State Treasury for the purpose of 8 9 10 receiving funds to pay for the premium subsidy authorized by subdivision (a). 11
- SEC. 2. 12

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- 13 SECTION 1. It is the intent of the Legislature to 14 provide a subsidy to assist state employees and annuitants 15 living in defined rural areas who do not have genuine 16 access to a competitive health maintenance organization 17 and who, instead, must choose a higher-than-average cost 18 health maintenance organization or one 19 preferred provider plans and incur substantially higher 20 out-of-pocket expenses for health care.
- SEC. 2. Section 22825.01 of the Government Code is 21 22 repealed.

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1 22825.01. Notwithstanding Section 22825.1 or any 2 other provision of law, a total amount not to exceed thirteen million dollars (\$13,000,000) from all funds is hereby appropriated to augment Items 9650-001-001, 9800-001-001, 9800-001-494, and 9800-001-988 of Section 2 5 of the Budget Act of 1990, as determined by the Director 6 of Finance, and may be expended to provide, on an equitable pro rata basis, an increased state employer 8 health benefit contribution for the 1990-91 fiscal year, which is chargeable to an appropriation made in the 10 Budget Act of 1990, with respect to state officers, employees, and annuitants identified by the board who 12 13 live where there is no available health maintenance 14 organization and a fee-for-service health plan is the only option. That amount is appropriated for that purpose 15 16 from all funds to augment equivalent items in the Budget 17 Act of 1991 for the 1991-92 fiscal year and in the Budget Act of 1992 for the 1992–93 fiscal year, as determined by the Director of Finance. 19

20 SEC. 3. Section 22825.01 is added to the Government 21 Code. to read:

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22825.01. (a) As used in this section, a "rural area" 23 means a county in which there is no board-approved health maintenance organization plan available for enrollment by employees or annuitants who live in the county.

(b) (1) The Rural Health Care Equity Trust Fund is 28 hereby established in the State Treasury for the purpose of funding increased health care benefits to subsidize and 30 provide reimbursements for premium costs, deductibles, 31 copayments, and other out-of-pocket health care costs 32 incurred by employees and annuitants living in rural areas, as authorized by this section. The fund shall be 34 administered by the board or by a third party administrator approved by the board in a manner 36 consistent with all applicable state and federal laws.

(2) Separate accounts shall be maintained within the fund for (A) employees, as defined in subdivision (c) of Section 3513; (B) excluded employees, as defined in

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subdivision (b) of Section 3527; and (C) annuitants as defined in subdivision (e) of Section 22754.

- (c) Moneys in the Rural HEalth Care Equity Trust Fund shall be allocated to the separate accounts as 5 *follows:*
- (1) As the employer's contribution with respect to 6 each employee, as defined in subdivision (c) of Section 8 3513, who lives in a rural area and who is otherwise 9 eligible, and amount to be determined through the 10 collective bargaining process.
- (2) As the employer's contribution with respect to 12 each excluded employee, as defined in subdivision (b) of 13 Section 3527, who lives in a rural area and who is 14 otherwise eligible, the amount of two thousand five 15 hundred dollars (\$2,500) per year.
- (3) As the employer's contribution with respect to 17 each annuitant, as defined in subdivision (e) of Section 18 22754, who lives in a rural area and who is otherwise 19 eligible, the amount of one thousand two hundred fifty 20 *dollars* (\$1,250) *per year.*
- (d) Each fund of the State Treasury, other than the 22 General Fund, shall reimburse the General Fund for any 23 sums allocated pursuant to subdivision (c) for employees 24 and annuitants whose compensation or annuities are paid 25 from that fund.
- (e) Notwithstanding any other provision of law and 26 27 subject to the availability of funds, moneys within the 28 Rural Health Care Equity Trust Fund shall be disbursed 29 for the benefit of employees, as defined in subdivision (c) 30 of Section 3513, who live in rural areas and who are otherwise eligible, (1) to subsidize the preferred 32 provider plan premiums for the employee, by an amount 33 equal to the difference between the weighted average of 34 board-approved health maintenance organization 35 premiums, as identified by the board, and the lowest 36 board-approved preferred provider plan premium 37 available to the employee; and (2) to reimburse the 38 employee for a portion or all of his or her incurred 39 deductibles. copayments, and other out-of-pocket 40 health-related expenses. Those subsidies

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reimbursements shall be provided according to a fixed schedule through a supplemental insurance plan, a medical reimbursement account, or a medical spending account plan, as determined by collective bargaining.

- 5 (f) Notwithstanding any other provision of law and subject to the availability of funds, moneys within the 6 Rural Health Care Equity Trust Fund shall be disbursed for the benefit of excluded employees, as defined in subdivision (b) of Section 3527, who live in rural areas and 10 who are otherwise eligible, (1) to subsidize the preferred provider plan premiums for the employee, by an amount equal to the difference between the weighted average of 12 13 board-approved health maintenance organization 14 premiums, as identified by the board, and the lowest 15 board-approved preferred provider plan premium 16 available to the employee; and (2) to reimburse the 17 employee for a portion or all of his or her incurred 18 deductibles. copayments, and other out-of-pocket 19 health-related expenses. Those subsidies 20 reimbursements shall be provided according to a fixed 21 schedule through a supplemental insurance plan, a medical reimbursement account, or a medical spending 23 account plan, as determined by the board.
- (g) Notwithstanding any other provision of law and 24 25 subject to the availability of funds, moneys within the Rural Health Care Equity Trust Fund shall be disbursed for the benefit of annuitants, as defined in subdivision (e) of Section 22754, who live in rural areas and who are otherwise eligible, (1) to subsidize thepreferred 30 provider plan premiums for the annuitant, by an amount 31 equal to the difference between the weighted average of 32 board-approved maintenance health organization 33 premiums, as identified by the board, and the lowest 34 board-approved preferred provider plan premium 35 available to the annuitant; and (2) to reimburse the 36 annuitant for a portion or all of his or her incurred 37 deductibles, copayments, and other out-of-pocket 38 health-related expenses or incurred Medicare Part B 39 premiums, exclusive of penalties. Those subsidies and 40 reimbursements shall be provided according to a fixed

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schedule through a supplemental insurance plan, a medical reimbursement account, or a medical spending account plan, as determined by the board.

- (h) Any moneys remaining in any account of the fund 5 at the end of any fiscal year shall remain in the account 6 for use in subsequent fiscal years until the account is terminated. Moneys remaining in any account of the fund upon termination, after payment of all outstanding expenses and claims incurred prior to the date of 10 termination, shall be deposited in the General Fund.
- (i) The Legislature finds and declares that the Rural 12 Health Care Equity Trust Fund is a trust fund held for the exclusive benefit of employees, annuitants, and family 14 members and the health plan carriers, insurers, and those 15 contracting to provide medical and hospital care services.
- *SEC.* 4. The sum of ______ dollars (\$_____) is appropriated from the General Fund to the Rural Health 18 Subsidy Care Equity Trust Fund, to be used to pay for the subsidy authorized by Section 22825.9 22825.01 of the 20 Government Code.
- SEC. 5. This act is an urgency statute necessary for 22 the immediate preservation of the public peace, health, 23 or safety within the meaning of Article IV of the 24 Constitution and shall go into immediate effect. The facts 25 constituting the necessity are:
- In order to protect state employees and annuitants in 26 27 rural areas who do not have access to a competitive health from 28 maintenance organization excessive 29 inequitable health care costs, it is necessary that this act 30 take effect immediately.